

Organizational Profile of Namuja Orthonoitik Unnyan Sangstha–NEDO



Namuja Bazar, Burigonj, Bogura Sadar Bogura, Bangladesh.

Cell Phone # 01712-233510, 01713-820920

E-mail: nedo.bogra@yahoo.com, nedo.bogra@gmail.com

Web: nedobogra.org

Name of the Organization : Namuja Orthonoitik Unnayan Sangstha–NEDO

Organization’s Address : Namuja Bazar, Burigonj, Bogura Sadar, Bogura
Cell Phone: 01712-233510, 01713-820920

Executive Director & CEO : Rtn. Md. Rafiqul Islam
+8801866-951050, +8801713-820920.

Year of Establishment : 2003 AD.

Legal status:

Sl. No	Registration Authority	Registration Number	Date of Registration
01	Department of Social Service	Bogra-1189/05	Dated 2 nd March 2005
02	Micro credit Regulatory Authority (MRA)	00697-202433-00514	Dated 6 th June 2010
03	Jubo Unnayan Adhidoptor	Bogra-813, Sadar-100	Dated 17 th August 2010

Founder of the Organization : Rtn. Md. Rafiqul Islam.

Chairman of the organization : Sree Shobendra Nath Paul.

Background of NEDO:

Namuja Orthonoitik Unnayan Sangstha, Popular as NEDO is a modern effective and gender conscious people’s organization, Specially an organization for the rural poor women, NEDO formed with the initiative of a few committed individuals and Social worker of Namuja union of Bogra district for self development of the target group people and to arise their condition above poverty level through applying various methods and techniques.

In 2003 Rtn. Md. Rafiqul Islam, General Secretary and also Executive Director of NEDO, himself well known as a social worker and Educationist provided necessary leadership to informing the organization and leading NEDO to achieve its cherished goal, with the active co-operation of, Executive Committee Members of NEDO along with all associates and marching ahead since hear about two decades with definite commitment, NEDO primarily selects Bogra District, then gradually be expanded its Branch to other area of Bangladesh by the permission of GOB.

NEDO has commitment to its target group members. This commitment has espoused to put a half in further denegation of socio-economic conditions of its target group

members, who were plunged into extreme poverty and to bring a positive change in their life by reaming poverty, illiteracy, ignorance, prejudice and religions superstition from the rural society.

Vision:

NEDO aspires that empowered communities overcoming poverty through access to finance, education, health, food & nutrition, resilience building and emerge as a nodal agency for socio-economic development of Bangladesh with sustainability.

Mission:

NEDO upholds an august mission to address poverty issues for enhancing and sustaining the lives and livelihoods of the poor through diverse interventions of various socio-economic development activities towards establishing a gender balanced dignified society.

Goal:

Empowerment of the poor people and communities through integrated family development approaches.

Objective:

The prime objective of NEDO is to develop and enhance the existing socio-economic conditions of the targeted beneficiaries through utilization of their own resources and Local resources from outside along with financial and technical assistance of local stakeholders, donors & partners.

The specific objectives are:

- Provide integrated microfinance support to the ultra poor & poor community people for poverty alleviation and employment creation.
- Provide comprehensive health care support to the community people for total family health development.
- Provide solar power facilities to the households out of national electricity coverage.
- Increase awareness on small family norm by adapting family planning methods.
- Develop cross breed heifers/male calves for establishing mini dairy farms at community level.
- Provide adolescent reproductive health care & safe motherhood related services.
- Enhance community resilience to climate change risks reduction through adaptation of appropriate interventions.
- Increase mass awareness for the prevention and control of HIV/AIDS and STDs.
- Mass awareness on socio-economic & human resource development.
- Mobilize of local resources & generation of savings by the ultra poor community people for their economic emancipation.
- Provide skill development training and technical support to the targeted people for undertaking income generating activities.
- Financial support for micro & small enterprise development of the targeted groups.
- Increase awareness on gender disparity & women empowerment.
- Improve health condition and promote the nutritional status of the Poor.
- Facilitate to enhance social peace and justice.
- Implement Relief and Rehabilitation works for disaster victims.
- Encourage bottom up participatory planning with beneficiaries for effective implementation of project/program activities.

- Extend legal aid support to protect women and children rights against violence & combat trafficking in women & children.
- Ensure safe water and sanitation in rural poor communities.
- Facilitate good governance at all levels emphasizing at organizational level.
- Conduct research studies for undertaking sustainable & model activities.

Strategy of the Organization:

Sustainable income generation and human welfare is the overall aim of the organization. The poor and disadvantage people are the specific targets, and the target people are approached through poverty targeted programs like health, education, sanitation, microfinance, adolescent reproductive health.

Core values:

- (a) Good Governance.
- (b) Self reliant / Sustainability
- (c) Gender Equality.
- (d) Human Resource.
- (e) Respect to Women.
- (f) Ecological Balance Environment.
- (g) Reciprocal Respectfulness.
- (h) Faith on religious and respect to all religion.
- (i) Democracy.
- (j) Peace and Prosperity.
- (k) Honesty and Justice.
- (l) Unity
- (m) Innovation
- (n) Accountability

- (o) Transparency

Involvement of Women:

Namuja Orthonoitik Unnayan Sangstha-NEDO, gives special emphasis on involvement of women in all of its program/project activities. NEDO always considers women environment in income earning activities in order to raise their economic and social status in the family and in the society. Empowerment of women is the root of all development of the society.

Poorest of the poor those who have 0.50 decimal lands, co-operative likeminded, saving tendency are the target population of NEDO. Total wealth of family not exceed Tk. 25,000/- and have respect to the rules and regulation of the NEDO, those are the beneficiaries and target people of NEDO. At present there are 4548 beneficiaries.

The General Committee (GC):

The general committee is the highest body of NEDO. The General Committee of NEDO consists of 21 members from different occupations and professions. The GC is the supreme body to approve annual budgets, policies, decisions and rules & regulations. The GC meets once in a year but more if necessary.

The Executive Committee (EC):

The Executive Committee of NEDO is elected by the members of the General Committee for a period of 03 years. It consists of 7 members. The Executive Committee is responsible for management, administration, policy making and implementation of all projects activates of the organization. The EC is the sole authority to undertake and execute development programs of the organization. The Executive Director is empowered by the executive committee to undertake and carry out all development activates of the organization. He also acts the general secretary of the Executive Committee and responsible for maintaining liaison with Government Agencies, Donors, Counterpart organizations and other development partners. The EC meets quarterly and more if necessary. The following table provides detailed information about the members of the Executive Committee of NEDO.

Executive Committee of NEDO:

Sl. No.	Name of Persons	Designation	Qualification	Occupation
01	Sree Shobendra Nath Paul	Chairperson	H.S.C	Business
02	Md. Shamim Masud	Vice-Chairperson	M.S.S	Business
03	Md. Rafiqul Islam	Secretary General & ED	B.A	Development Worker
04	Md. Ahsan Habib Ferdoush	Joint-Secretary	B.A	Privet Service
05	Md. Alamgir Hossain	Treasurer	H.S.C	Business
06	Mst. Nilufa Yesmin	Organizing Secretary	H.S.C	House Wife
07	Mst. Ela Nasrin	Executive Member	H.S.C	House Wife

The Advisory Committee:

The Advisory Committee of NEDO consists of 5 members. The Advisory Committee is responsible for giving advices to the Executive Committee for rapid growth and sustainable development of the organization.

NEDO has its established organogram having different units to implement its projects and program activities successfully to achieve its goal, mission and vision.

Governance Structure of NEDO:

NEDO has a separate unit to handle good Governance, Gender Gevelopment & Human rights issues in the right truck as per standard policy documents formulated by the authority inconformity with Govt. National policy framework to ensure good Governance, Gender & Development and Addressing Human rights issues at all levels. The head of unit as focal point oversees all the related matters through monitoring tools & close supervision.

Staff of NEDO:

At present the organization has 28 employees and Volunteers. NEDO has a highly experienced Consultant for overall supervision and Development instructions. There are Central office staffs and project staffs. The project staffs are responsible for the proper Implementation of the field activities of NEDO. The staffs of the central office are responsible to the Executive Director and the field staffs are responsible to the respective Co-coordinators, all coordinators are responsible to the Executive Director.

Strategy:

To promote development activities, NEDO uses the following techniques:

- A. Identification of target group of people.
- B. Participatory Planning
- C. Management and Organization.
- D. Education and Mutual Training
- E. Resource Mobilization and Resource Provision
- F. Linkage building with GO/NGO & other stakeholders.
- G. Monitoring and ongoing Evaluation (MoE)

Working Area of Namuja Orthonoitik Unnayan Sangstha-NEDO: (June-2024):

Sl. No.	District	Upazilla	Union	Village/ Moholla	Remarks
1	Bogura & Joypurhat	Bogura Sadar	13	112	
2		Shibgonj	5	41	
3		Kahaloo	4	54	
4		Gabtolli	1	2	
5		Kalai	1	6	
Total	02	05	24	215	

Group Formation/Activates:

One of the major aims of the organization is to form groups through which they have access to adult literacy and awareness education. In group they can identify their problems and also analysis social situation. They can co-ordinate and mobilize themselves properly. 15 to 25 male and female can form a group. They generally belong to identified socio-economic background.

Information of Group Activates as on June-2024:

No. of District	No. of Upazilla	No. of Union	No. of Village	No. of Group		
				Male	Female	Total
2 Bogura, Joypurhat	5 Bogura Sadar, Kahalu, Shibgonj, Gaptoli, Kalai	24 Namuja, Nongola, Gokul, Nisindara, Paikar, Zindarpur, Burigonj, Bihar, Pirob, Majihotto, Atmul, Narhotto, Muroil, Kazipara, Kahalu.Arulia, Fapor,Sheiker Kola,Narhotto, Rajapur,kalai,Sabgram, Kagoil,Gaptoli	215	21	319	340

Information of Group Member as on June-2024:

No. of District	No. of Upazilla	No. of Union	No. of Village	No. of Members		
				Male	Female	Total
Bogura, Joypurhat	Bogura Sadar, Kahalu, Shibgonj, Gaptoli, Kalai	Namuja, Nongola, Gokul, Nisindara, Paikar, Zindarpur, Burigonj, Bihar, Pirob, Majihotto, Atmul, Narhotto, Muroil, Kazipara, Kahalu.Arulia, Fapor,Sheiker Kola,Narhotto, Rajapur,Kalai,Sabgram, Kagoil,Gaptoli	215	565	3983	4548
				Active MG	Active FG	Total
				452	3439	3891

Information of Cumulative Loan Disbursement as on June-2024 (Own, Exim,BCB & Jamuna Bank Ltd. Funded)

No. of Beneficiaries			Total Loan Disbursement	Loan Recovery	Loan outstanding infield
Male	Female	Total			
452	3439	3891	162,64,16,500/- (BDT)	153,75,76,048/- (BDT)	8,88,40,452 /- (BDT)

Information of Group Members as on June-2024:

SL No	District	Upazilla	No.Of Union	No.Of Village	No.Of Group			Loan in Fild	No of Beneficiavies
					Male	Female	Total		
01	Bogura	Sadar	13	112	19	168	187	8,88,40,452	4548 Both Male & Female
02		Gaptoli	1	2	=	2	2		
03		Kahaloo	4	54	2	75	77		
04		Shibganj	5	41	=	68	68		
05	Joypurhat	Kalai	1	6	=	6	6		
Grand Total	02	05	24	215	21	319	340		

Achievement:

1. Target group beneficiaries have learnt to break the vicious circle of poverty;
2. Created an opportunity for self employment;
3. Helped them to involve in income generation activities;
4. Provided easy Opportunity to avail skill development training through which they could change their fate;
5. Grass root level members could obtain government and other agencies resources;
6. Encouraged participation of women in decision making process.

Area of Activity:

NEDO strives for creating innovative and variable solutions for myriad of problems related to socio-economic conditions of the poor and ultra poor people especially womenfolk encountered in today's emerging Bangladesh. So, NEDO identified the followings areas of activities for its involvement to attain its goal and objectives:-

- i) Institution Building,
- ii) Poverty alleviation (credit program & IGA),
- iii) Forestry & Environment development,
- iv) Empowerment of Women,
- v) Handicapped & Disable development & Rehabilitation,
- vi) Livestock, Poultry & Fisheries,
- vii) Human Resource development,
- viii) Adult & NFP education,
- ix) Human rights & Gender relation development,
- x) Infrastructure development,
- xi) Health, Nutrition & Sanitation development,
- xii) Agriculture,
- xiii) Entrepreneurship development,
- xiv) Training,
- xv) Disaster Management, Relief & Rehabilitation.
- xvi) Water Resource development,
- xvii) Publications.

Networking partner:

NEDO has networking partnership with the following agencies:

1. Member Bogra District NGOs Co-ordination Forum (Under Lead by DC-Bogra) GOB.
2. Member, Bangladesh Eco-Social Trust (BEST)
3. Associate Member-SOCIO-IMPACT (Research & Consultancy), Dhaka.
4. Member-Community Development Libra (CDL), Bogra/Dhaka.
5. Member-Federation of NGOs in Bangladesh (FNB), Dhaka.
6. Member-Credit & Development Forum (CDF), Dhaka.
7. Member-Bangladesh Multiservice International (MST), Dhaka.

Ongoing Programmes of Namuja Orthonoitik Unnayan Sangstha-NEDO:

- a) Institution Building
- b) Micro-Credit & IGA,
- b) Health, Nutrition & Sanitation, d) Adult & NFP Education.
- c) Training, f) Disable & Handicapped people Welfare & Rehabilitation.
- d) Law, Fair Justice & Good Governance, h) Publication
- e) Human Rights, Gender Relation Development
- f) Women Empowerment, k) Water Resource Development
- g) Agriculture, m) Poultry, Fisheries & Livestock
- h) Women & Children Trafficking Prevention
- i) Environment & Forestry p) Disaster Management, Relief & Rehabilitation

Administration:

NEDO has its separate department of administration and human resource management. The head of the department is supported by Head of Admin. and other necessary staff. The Head of Admin. & HRM is responsible for overall management of staff and recruitment of officers and staff through recruitment committees as per NEDO-admin rules & regulations. In addition to this all purchase, procurement, staff transfer, promotion, demotion, staff evaluation, staff database, run administrative communications with government & concerned stakeholders of NEDO under the terms & condition of service rules as well as admin policy of NEDO. The Head of Admin is responsible to the Executive Director of NEDO for his assignment. Administration also extends all out cooperation & coordination to the all program department/venture/sister concern institutions for effective implementation & management of program activities etc.

Monitoring Department:

The Monitoring Evaluation Learning (MEL) system of NEDO is a unique one. The unit is headed by the Director, Monitoring. The system is used as a management tool to track NEDO inputs, process, outputs and activities and to monitor whether these are being delivered in line within the operational guidelines and expectations of the NEDO Management. NEDO has its in-house management Information system (MIS) to track project progress effectively and efficiently. The monitoring department is headed by a Director who is controlled by the Executive Director. The overall functions & activities of

monitoring department are being executed under the terms & conditions of the monitoring policy. The team members of the monitoring unit use project/program wise monitoring tools for conducting monitoring activities. A good number of skilled & dedicated staff are involved for effective monitoring & evaluation of project /program/ venture/ sister concern institutions of NEDO.

The Monitoring, Evaluation and Learning activities are performed in accordance with the following three major methodologies:

1. Program process, Monitoring and Performance indicators
2. Beneficiary consultation /Assessment and
3. Impact Evaluation through check list and other documents.

Picture gallery

